

Community Conduct  
The Villas at Blackberry Run

**NEIGHBOR TO NEIGHBOR DISCRIMINATION AND/OR  
HOSTILE ENVIRONMENT HARASSMENT**

Neighbor to Neighbor Discrimination is to interfere with persons in their enjoyment of a dwelling because of race, color, religion, sex, handicap, familial status or national origin of such persons or of visitors or associates of such persons.

Neighbor to Neighbor Hostile Environment Harassment means unwelcome conduct that is sufficiently severe or pervasive as to interfere with the availability, sale, rental, use or enjoyment of a dwelling.

Discriminatory actions of residents or those who create a hostile environment for other residents within the community will not be tolerated.

The Villas at Blackberry Run HOA will treat all allegations of discrimination, hostile environment and/or harassment very seriously regardless of the parties involved.


A verbal or written account from an aggrieved party may be adequate to provide notice to the BOD that a discriminatory or hostile environment situation may be occurring. The BOD will then have the obligation to investigate the matter through interviews with all parties involved to include witnesses. If as a result of the BOD interview process the incident is one that a reasonable person would conclude that discrimination and/or harassment/hostility occurred, the Board will seek advice from our Management Company and HOA Attorney for the appropriate action to curtail such actions.

A reminder to residents that if at any time you feel threatened or that immediate action is necessary, call 911 or contact a law enforcement agency.

Effective 6-14-2017

Motion carried 6-14-2017

 President 6-14-2017

 Director at Large / acting Secretary 6-14-2017